

HAVE YOUR SAY

Do you consider that WorkChoices has gone too far and lacks balance?

Yes No

Have you experienced a loss in pay or conditions under WorkChoices?

Yes No

Are you concerned others might experience a loss in pay or conditions under WorkChoices?

Yes No

Is fairness in industrial relations a factor in deciding how you will vote?

Yes No

Comments

Name: _____

Address: _____

Phone: _____

Email: _____

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**I want to know I'll
be treated fairly**



**I want a system
that's flexible**



**We need to bring
back balance**

Why WorkChoices lacks balance

Not all workers are worse-off under WorkChoices but many had their wages and conditions slashed.

WorkChoices allows employers to exploit vulnerable people – the young, working families, those on low incomes, those in casual work and with disabilities.

“ There was no evidence that the state of Australian society and economy warranted the radical WorkChoices changes ”

The Democrats strongly opposed WorkChoices because it went too far and we criticised the way industrial relations control was taken from the states by force. The Coalition did not listen and is now in deep trouble.

Getting control of the Senate may have been the Coalition's undoing – the hard-liners got their way! But they only have themselves to blame.

WorkChoices took away fairness. Our aim is to bring back balance.



Printed and authorised by Senator Lyn Allison, Parliament House, Canberra ACT 2600

Our 5 point plan to restore balance

The Democrats helped modernise industrial relations for 30 years, guided by very clear principles.

We say reform must be done in cooperation with state governments and deliver productivity, efficiency, jobs growth and competitive gains, in line with the values and goals of a civilised, first-world society – fair treatment and just pay and conditions.

We say Australia needs:

1. A single, national **unitary industrial relations system**
2. A single, national, strong, independent **industrial relations tribunal**
3. A single, national, strong, independent **workplace regulator**
4. A genuine **safety net** underpinned by the minimum wage, minimum conditions and awards
5. A genuine, **flexible bargaining system** – union and non-union; collective and individual agreements.

Remember, the Senate will decide the fate of WorkChoices and what replaces it.

For further details on our Workplace Relations platform, please visit our website.

www.democrats.org.au

Balance is what we do best

The Democrats have always knocked the hard edges off the industrial relations agendas of both major parties. With the Coalition beholden to business and Labor to the unions, we take the middle ground – sympathetic to the legitimate needs of workers yet sensitive to business requirements.

Our track record shows that we have played a responsible, fair and balanced role in industrial relations, and have the experience to negotiate good outcomes.

Without our check on power, whichever major party is in government is free to implement its ideological agenda.

For more details on our record visit our website: www.democrats.org.au/campaigns

Now, more than ever, the Democrats look for your support to regain balance of power in the Senate so we can bring balance back to industrial relations.



Australian Democrats Senate Team